

Available Funding

As below a) the money awarded to the employer in exchange for one session per week (pro-rata) in order to give the nominee time for learning opportunities offered based on an average £34,000 starting salary. b) is the funding awarded to the programme delivery.

Nurse costs - 12 months

a)Reimbursement	b)Delivery	Total (pp FTE)
£3,800	£3,000	£6,800

Expectations of the Practice

- Recruits the individual
- Pays the salary of the individual
- Ensure the individual has protected time to undertake Fellowship-related CPD sessions, which may be within or outside of the practice.
- To provide and release individual for PCN Portfolio/rotational working opportunities
- Provides a supportive environment to individual, and supports participation in programme

Application Process

Before you apply the nominee must:

Have or will have a substantive salaried role within General Practice Greater Manchester.

- Have qualified and be still within the first 12 months of qualifying
- Have agreement from your Practice Manager and a Senior Partner that they will release you for up to a session a week (total allocation will be worked out based on the number of sessions you work)

Once you have discussed and agreed your nominee's participation with your Practice:

- They should complete the GPN Fellowship Programme expression of interest form (can be found at the page <http://gmthub.co.uk/offers/gpn-fellowship>) ensuring that all of the information is completed accurately.
- A copy of the “[Expression of Interest](#)” form and scanned evidence of their qualifications need to be sent to: wbccg.gmth@nhs.net (with the Practice Manager and the Senior Manager that is supporting the application).
- they will receive a GPN fellowship handbook and be invited to have a 1:1 session with a GPN Lead for the New to Practice Programme.

Greater Manchester Training Hub

Chandler House,
3rd floor,
Poolstock Lane,
Wigan, WN3 5HL

T: 01942 481738

W: www.gmthub.co.uk

E: wbccg.gmth@nhs.net



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NHS

GPN Fellowship Programme:

*Information for GP
Practice Managers*

2021/2022



For more information :
T: 01942581738

Who is the GPN Fellowship for?

The fellowship is aimed at the newly qualified nurse who has the drive to develop into a competent General Practice Nurse. The two-year GPN Fellowship will support newly qualified nurses to gain experience as a valued member of the primary care team in a supportive environment and help them to develop a broad understanding of the context in which they are working.

Eligibility for GPN Fellowship

- Hold a substantive Salaried or Partner role
- Delivering GMS services
- Newly qualified or qualified within last 12 months

Benefits of the Fellowship

- New nurses in Primary Care
- Financial grant to support time to learn
- Mentoring for new to practice nurses
- Funded Fundamentals training in year 1
- Funded specialist training module in year 2
- Support with recruitment
- Improved retention in first 2 years of work
- Grow you own future nursing team

Fellowship Programme

The GPN fellowship is broken down into 4 x 6 month modules designed like a fortified and specialised preceptorship for the newly qualified GPN.

	MODULE 1 Transition into Primary Care	MODULE 2 Embedding into Primary Care
Learning & Development	<ul style="list-style-type: none"> • Induction Pack • Fundamentals of Practice (UoS) 	<ul style="list-style-type: none"> • Practice Supervisor Preparation • Training & education specific to career development plan
Mentorship	<ul style="list-style-type: none"> • 1 session per fortnight of mentorship via in-house mentor or GPN Coach • Training of mentors by GMTH 	<ul style="list-style-type: none"> • 1 session per fortnight of mentorship via in-house mentor or GPN Coach • Career development planning
Peer Support	<ul style="list-style-type: none"> • Monthly GPN Forums • Bimonthly Group Supervision 	<ul style="list-style-type: none"> • Monthly GPN Forums • Bimonthly Group Supervision
	MODULE 3 Developing Primary Care Goals	MODULE 4 Establishing Next Steps in Primary Care
Learning & Development	<ul style="list-style-type: none"> • Practice Assessor Preparation • Specialist Module – specific to career development plan 	<ul style="list-style-type: none"> • Edward Jenner Leadership Programme: • Launch (5 hours) • Foundations (35 hours) • Population Health Module
Mentorship	<ul style="list-style-type: none"> • 1 session per month mentorship via in-house mentor or GPN Coach • Coaching Programme 	<ul style="list-style-type: none"> • 1 session per month mentorship via in-house mentor or GPN Coach
Peer Support	<ul style="list-style-type: none"> • Monthly GPN Forums 	<ul style="list-style-type: none"> • Monthly GPN Forums • Bimonthly Group Supervision

Key Themes

Networking & Support

Networking with others in GM that can support them to develop in their career is a key cornerstone of the Programme. They will have access to:

- MDT Fellowship Network
- GPN Network
- Mentoring
- Coaching
- 1:1 sessions with the GPN Leads

Education & Training

Additional training to enhance their knowledge and skills of Primary Care is the second cornerstone. They will have access to programmes & resources to develop skills in :

- Population Health Management
- Leadership & Management
- Mentoring & Supervision
- New ways of working & digital consultation

PCN Portfolio Project

Multi-disciplinary and integrated working is key to the future of Primary Care. The third cornerstone of the Programme is to develop system level thinking and working. As part of the Programme they will have an opportunity to:

- Shadowing opportunities within the PCN
- Opportunity to develop a project that will lead to a development that addresses a Population Health need.