

## How can you use the sessions?

We recognise that all individuals have different development wants and needs and that education and development comes in many different forms. We are therefore keen to offer a number of options to support your training and development as a newly qualified Nurse. The sessions do not have to be used for one type of education and development, you can choose a blend of activities that best support your needs and this can vary throughout the fellowship.

**Below are some examples of how you might use your education/development sessions:**

- Attend education sessions – This will offer a range of different sessions from small group discussion with peers to lecture style sessions with guest speakers. We are also including opportunities to attend our local leadership development courses, project management lite programme and presentation skills workshop, all focused on the ability to lead, influence and deliver results
- Coaching – we have developed an excellent coaching course that will be available to trainee fellows (well we will have soon)
- Mentoring – within the GMTH we have a number of qualified and experienced mentors, some who are GPs and you are able to access their time and/or use the time with the mentor within your practice/PCN
- Projects / portfolio work – there are a number of different projects and portfolio options you could explore as part of your fellowship that are of interest to you or the practice you work within.

## Application Process & Funding

### Before you apply you must:

Have or will have a substantive salaried role within General Practice Greater Manchester.

- Have qualified and be still within the first 12 months of qualifying
- Have agreement from your Practice Manager and a Senior Partner that they will release you for up to a session a week (total allocation will be worked out based on the number of sessions you work)

### Once you have discussed and agreed your participation with your Practice you should:

- Complete the GPN Fellowship Programme application form ensuring that all of the information is completed accurately.
- Email a copy of your “[Expression of Interest](#)” form (can be found on <http://gmthub.co.uk/offers/gpn-fellowship>) and scanned evidence of your qualifications to [wbccg.gmth@nhs.net](mailto:wbccg.gmth@nhs.net) (Please also copy into the email your Practice Manager and the Senior Manager that is supporting your application).
- You will receive your GPN fellowship handbook and be invited to have a 1:1 session with a GPN Lead for the New to Practice Programme.

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## GPN Fellowship Programme: *Information for GPNs*

January 2021



For more information :

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## Who is the GPN Fellowship for?

The fellowship is aimed at the newly qualified nurse who has the drive to develop into a competent General Practice Nurse. The two-year GPN Fellowship will support newly qualified nurses to gain experience as a valued member of the primary care team in a supportive environment and help them to develop a broad understanding of the context in which they are working.

## Eligibility for GPN Fellowship

- Hold a substantive Salaried or Partner role
- Delivering GMS services
- Newly qualified or qualified within last 12 months

## Benefits of the Fellowship

- A structured supportive induction
- Monthly structured sessions of learning tailored to Practice needs
- In-practice learning
- Access to Training Hub course programme
- A named in-house mentor with protected mentoring time
- Access to networks and peer support
- Career coaching
- Access to development opportunities

## Fellowship Programme

The GPN fellowship is broken down into 4 modules designed like a fortified and specialised preceptorship for the newly qualified GPN.

	MODULE 1 Transition into Primary Care	MODULE 2 Embedding into Primary Care
Learning & Development	<ul style="list-style-type: none"> <li>• Induction Pack</li> <li>• Fundamentals of Practice (UoS)</li> </ul>	<ul style="list-style-type: none"> <li>• Practice Supervisor Preparation</li> <li>• Training &amp; education specific to career development plan</li> </ul>
Mentorship	<ul style="list-style-type: none"> <li>• 1 session per fortnight of mentorship via in-house mentor or GPN Coach</li> <li>• Training of mentors by GMTH</li> </ul>	<ul style="list-style-type: none"> <li>• 1 session per fortnight of mentorship via in-house mentor or GPN Coach</li> <li>• Career development planning</li> </ul>
Peer Support	<ul style="list-style-type: none"> <li>• Monthly GPN Forums</li> <li>• Bimonthly Group Supervision</li> </ul>	<ul style="list-style-type: none"> <li>• Monthly GPN Forums</li> <li>• Bimonthly Group Supervision</li> </ul>
	MODULE 3 Developing Primary Care Goals	MODULE 4 Establishing Next Steps in Primary Care
Learning & Development	<ul style="list-style-type: none"> <li>• Practice Assessor Preparation</li> <li>• Specialist Module – specific to career development plan</li> </ul>	<ul style="list-style-type: none"> <li>• Edward Jenner Leadership Programme:</li> <li>• Launch (5 hours)</li> <li>• Foundations (35 hours)</li> <li>• Population Health Module</li> </ul>
Mentorship	<ul style="list-style-type: none"> <li>• 1 session per month mentorship via in-house mentor or GPN Coach</li> <li>• Coaching Programme</li> </ul>	<ul style="list-style-type: none"> <li>• 1 session per month mentorship via in-house mentor or GPN Coach</li> </ul>
Peer Support	<ul style="list-style-type: none"> <li>• Monthly GPN Forums</li> </ul>	<ul style="list-style-type: none"> <li>• Monthly GPN Forums</li> <li>• Bimonthly Group Supervision</li> </ul>

## Key Themes

### Networking & Support

Networking with others in GM that can support you to develop in your career is a key cornerstone of the Programme. You will have access to:

- MDT Fellowship Network
- GPN Network
- Mentoring
- Coaching
- 1:1 sessions with the GPN Leads

### Education & Training

Additional training to enhance your knowledge and skills of Primary Care is the second cornerstone. You will have access to programmes & resources to develop skills in :

- Population Health Management
- Leadership & Management
- Mentoring & Supervision
- New ways of working & digital consultation

### PCN Portfolio Project

Multi-disciplinary and integrated working is key to the future of Primary Care. The third cornerstone of the Programme is to develop system level thinking and working. As part of the Programme you will have:

- Shadowing opportunities within the PCN
- Opportunity to develop a project that will lead to a development that addresses a Population Health need.